	NAMA KHOI LOCAL MUNICIPALITY			
	TENDER NOTICE AND INVITATION TO TENDER			
	ADVERTISED ON:	MUNICIPAL NOTICE BOARD; MUNICIPAL WEBSITE; NATIONAL TREASURY E-TENDER; PLATTELANDER		
	BID NO:	BID/NC062/07/2026-2027		
Tenders are hereby invited for:	APPOINTMENT OF A SERVICE PROVIDER FOR THE IMPLEMENTATION OF PERFORMANCE MANAGEMENT SYSTEM FOR THE NAMA KHOI MUNICIPALITY IN TERMS OF ALL APPLICABLE LEGISLATION FOR A PERIOD OF THREE (3) YEARS			
PUBLISHED DATE:	27 November 2026	CLOSING DATE:	11 December 2026 @ 10H00	
CLOSING TIME	Formal tenders sealed and clearly marked **"BID/NC062/07/2026-2027 – APPOINTMENT OF A SERVICE PROVIDER FOR THE IMPLEMENTATION OF PERFORMANCE MANAGEMENT SYSTEM FOR THE NAMA KHOI MUNICIPALITY IN TERMS OF ALL APPLICABLE LEGISLATION FOR A PERIOD OF THREE (3) YEARS.** **Notice nr:** 191/2026 must be placed in the Municipal tender box, Municipal Offices Reception Area, 04 Namakwa Street, Springbok, 8240 no later than **10h00 on 11 December 2026** and will be opened in public immediately thereafter.			

AVAILABILITY OF TENDER DOCUMENTS:

Tender Documents will be available electronically however; Proof of Payment is required.

Bid documents will be available online from the National Treasury e-Tender portal at https://www.etenders.gov.za , Nama Khoi Local Municipality website at https://www.namakhoi.gov.za/ - Bid Adverts – Bid Invitation Advert 2026-2027. Alternatively, a hardcopy of the tender document may be collected from the Supply Chain Department at the Nama Khoi Local Municipality upon payment of a non-refundable fee of R689.44 (VAT inclusive) per document.		**Bidders must include proof of payment with their tender submission. Tenders submitted without proof of payment will not be considered** A copy must also be sent to Christeline van Wyk @ christeline.klaase@namakhoi.gov.za. Payment can be made at the cashiers at Nama Khoi Local Municipality Office's, or the funds can be transferred via EFT: **BANKING DETAILS:** Bank: Nedbank Account Number: 1192371690 Branch Number: 198765 Reference: BID/NC062/07/2026-2027 **Proof of payment MUST be included in the Tender Document:**	
Date Available:	27 November 2026	**Non-refundable Fee:**	R 689.44

TENDER SUBMISSION RULES:

1. Tenders are to be completed in accordance with the conditions and Tender rules contained in the Tender document.
2. The Tender Document & supporting documents must be placed in a sealed envelope and externally endorsed WITH: THE TENDER NUMBER; DESCRIPTION & CLOSING DATE OF THE TENDER.
3. Tender Documents must be placed in the Municipal tender box, Municipal Offices Reception Area, 04 Namakwa Street, Springbok, 8240 no later than **10h00 am on 11 December 2026** and will be opened in public immediately after tender closing.
4. Tenders may only be submitted on the Tender documentation issued by the Municipality.
5. Nama Khoi Municipality does not bind itself to accept the lowest or any tender and reserves the right to accept any tender, as it may deem expedient.
6. Tenderers who are not yet registered are required to register on the National Central Suppliers Database (CSD). Online Applications are available on the website **https://secure.csd.gov.za.**
7. Tenderers will be required to have a specified level of experience to be eligible to tender.

Tenders shall be evaluated in terms of the SCM Policy	Tenderers may claim preference points in terms of the **80/20** principle per the Specific Goals set out in the tender document
Web based system Organizational Performance Management System and Individual Performance Management System	**As stipulated in the Tender Document**
Quarterly Performance Report for 3 financial years	**As stipulated in the Tender Document**
The system must demonstrate compliance with all specified Performance Management functionality requirements, supported by actual system screenshots for each requirement, failing which no points will be awarded.	**As stipulated in the Tender Document**
Experience via appointment to Implement an Automated Web Based PMS to at least 5 Municipalities	**As stipulated in the Tender Document**
End User Training to be provided	**As stipulated in the Tender Document**

Site Meeting	NONE	**Validity Period**	**120 Days**

ANY ENQUIRIES REGARDING TECHNICAL INFORMATION MAY BE DIRECTED TO:		ANY ENQUIRIES REGARDING THE TENDER PROCEDURE MAY BE DIRECTED TO:	
Section:	IDP	**Section:**	Supply Chain Management
Contact Person:	Mr. Wessel Weels	**Contact Person:**	Ms. C Rabie
Tel:	027 718 8100	**Tel:**	027 718 8126
E-mail:	wessel.weels@namakhoi.gov.za	**E-mail:**	candice.rabie@namakhoi.gov.za
Authorised by:	**ACTING MUNICIPAL MANAGER**	**MRS. RPS SEBELA**	