

Business/Operating unit:		Southern Grid		
Date:		29.09.2025		
List activity	Activity type (Routine/Non-routine)	Hazard nr	Hazard Identification	Risk Nr
List specific activities to be performed taking into consideration the equipment to be used, the personnel involved in the task.	Indicate R or N 1. Routine activities and situations create hazards through day-to-day operations and normal work activities; 2. Non-routine activities and situations are occasional or unplanned;	#	Anything with potential to cause of harm. Note: A hazard can pose more than one risk.	#

Driving National road Public road Terrain / servitudes	R	4	Driving Unroadworthy vehicles	4.1
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R			Vehicle not meeting Eskom minimum vehicle specification.	4.2
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	R		Exposure to excessive travelling	4.3
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4.4	
Use of Alcohol/ Intoxication	
R	

R			Non-adherence to road safety rules and Eskom Directives	4.5

R			Exposure to pedestrians and third party drivers	4.6
R			Health Condition	4.7

R		Exposure to unfavourable weather conditions due to Mist/Fog/heavy rain	4.8
R		Exposure to stray animals/ Interaction with animals on the road	4.9

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	R		Exposure to night time driving in an emergency situation	4.11
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	R		Public protest	4.12
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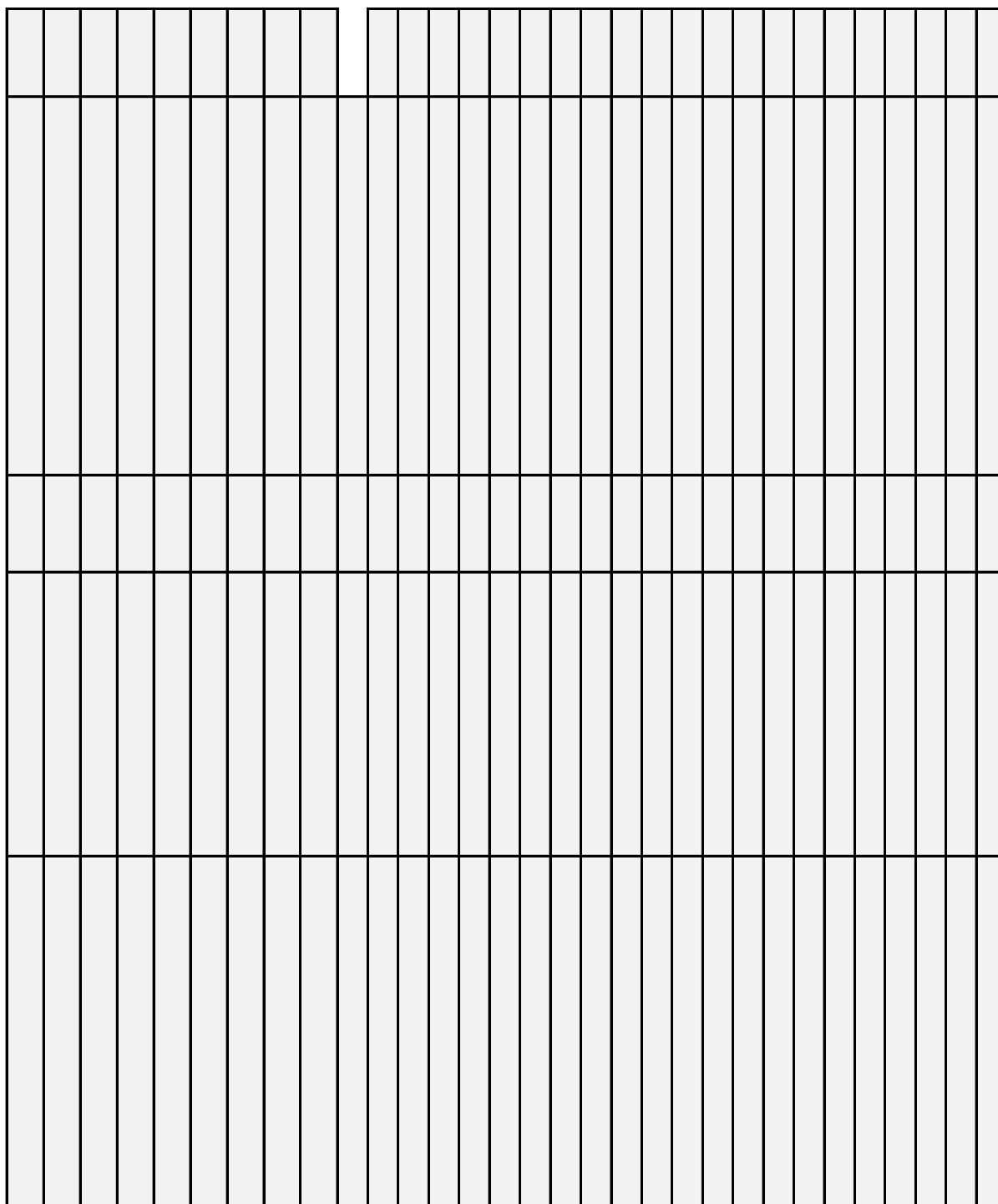
	R		Driving on difficult terrains	4.13
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	R		Difficulty of controlling 4 X 4 wheel vehicle on steepy and incline roads, loose gravel, muddy and slippery	4. 14
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	R			Walking • Exposure to slippery surfaces • Exposure to uneven surfaces • Use of staircases	2.4
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Working at heights using a ladder	2.1				

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Motor vehicle accidents - vehicle breakdown/ Mechanical breakdown	Safety	• Inadequate communication • Lack of vehicle pre-trip inspection • Lack of vehicle maintenance • Vehicles not replaced as per the request	Contractors and Eskom NTCSA employees	NTCSA Manager
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• Injuries which are likely to be fatal.	Safety	• Failure to ensure compliance to Eskom vehicle specification • Failure to adhere to standards, procedure and work instruction	Contractors and Eskom NTCSA employees	NTCSA Manager
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• Excessive travelling causing psychological stress due to fatigue, back strains • Social Factors (including work load, work hours, victimization, harassment and bullying)	Health	• Not taking rest period when required • Prolonged driving (long distance driving); • Traffic congestion and traffic convoy • Rushing for production Failure to adhere to procedures	Contractors and Eskom NTCSA employees	NTCSA Manager
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Injuries due to Motor vehicle accidents	Safety	• Failure to adhere to road safety and Eskom life saving rules • Driver error due to substance abuse • Declined/ impaired mental state • Impaired reaction time • Drowsiness • Personal Factors • Social Factors (including work load, work hours, victimization, harassment and bullying)	Contractors and Eskom NTCSA employees	NTCSA Manager
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Motor Vehicle Accident resulting to injuries and fatalities	Safety	• Negligence and recklessness • Talking and texting on cellphone while driving • Impatience and road rage • Driving at excessive speed • Third party error	Contractors and Eskom NTCSA employees	NTCSA Manager
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Injuries	Safety	• Lack of driver experience Not driving often • Lack of concentration	Contractors and Eskom NTCSA employees	NTCSA Manager
Injuries which are likely to be fatal.	Safety	• Inadequate medical surveillance • Not informing Supervisor about the existing health condition	Contractors and Eskom NTCSA employees	NTCSA Manager

Vehicle accidents which will result in multiple injuries and/or fatalities as well as property damage.	Safety	• Inadequate planning • Lack of driver experience • Poor visibility due to rain, mists, etc	Contractors and Eskom NTCSA employees	NTCSA Manager
Collision that result in accidents with injuries and/or fatalities.	Safety	• Inadequate Risk assessment • Driving very early in the morning or at night • Not keeping to speed limits • Animals running into the road	Contractors and Eskom NTCSA employees, member of public	NTCSA Manager

Vehicle accidents which will result in multiple injuries and/or fatalities as well as property damage.	Safety	• Loss of control to the vehicle. • Inadequate Risk assessment • Uneven, damaged and gravel road conditions and bad terrain	Contractors and Eskom NTCSA employees, member of public	NTCSA Manager
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Vehicle accidents which will result in injuries and/or fatalities as well as property damage.	Safety	Poor visibility, poor road surfaces including potholes	Contractors and Eskom NTCSA employees, member of public	NTCSA Manager
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Industrial/Political Unrest	Safety	Property theft	Vandalism	Eskom Employees Contractors	NTCSA Manager
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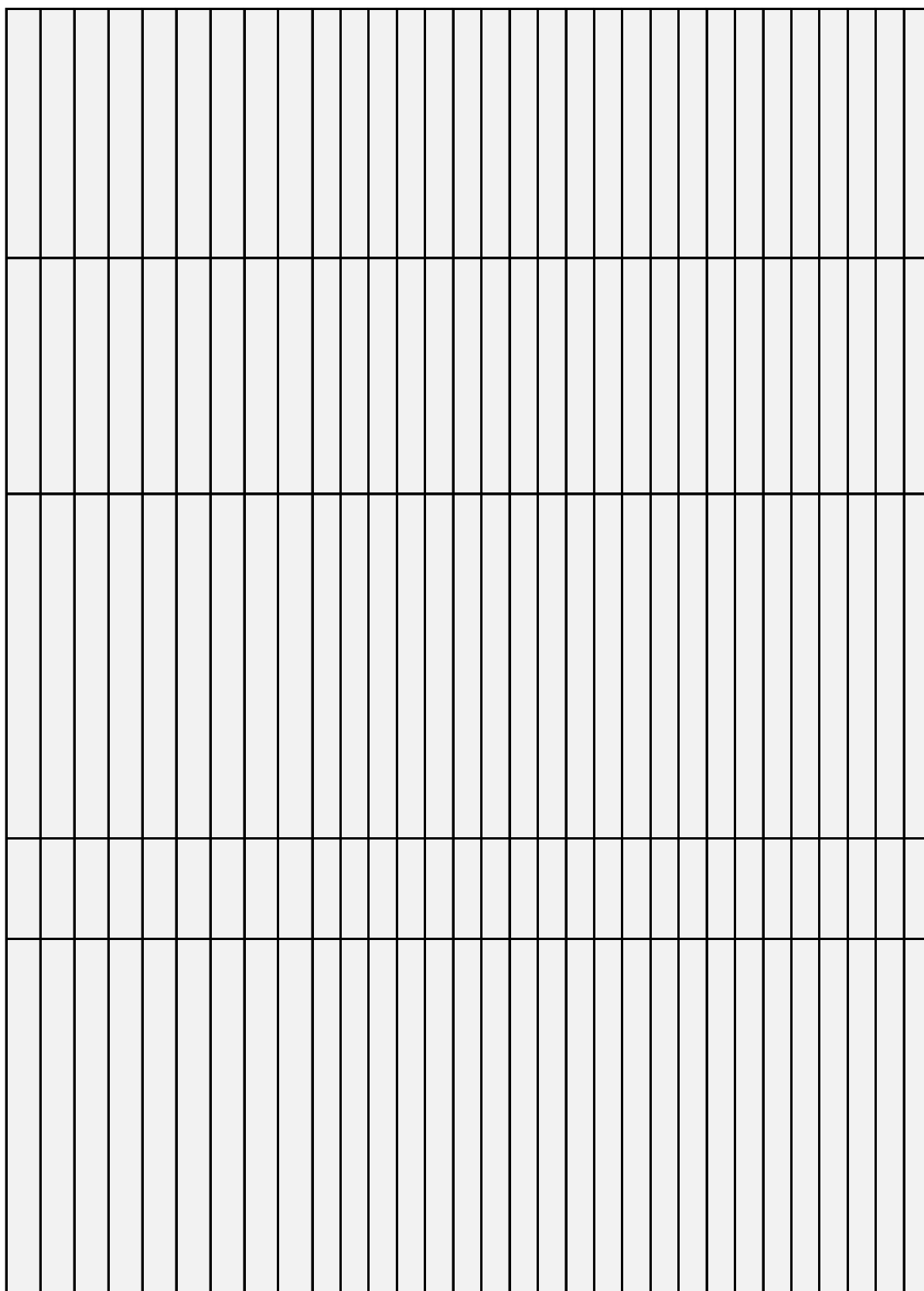
Loss of control of vehicle Property damage		Soil erosion Damaged roads Anthills Vegetation that blocks the access road to the line/towers Wet soil after rain	Eskom Employees Contractors	NTCSA Manager
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Collisions, lose control, driver overturn car, damage to vehicle, getting stuck in the mud	Safety	• Roads that are too steep to ascend or descend • Speed that is too high for the terrain • Bad terrains • Lack of driver skills, experience and training • Inadequate Risk assessment	Contractors and Eskom NTCSA employees	NTCSA Manager
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• Slippery floor during mopping and after fluid spillages • Loose or broken tiles • Slip/ trip and fall	Safety	• Washing the floors or spilling on the floor • Damages tiles eg wear and tear • Not holding on the hand rail	Eskom Employees Contractors Visitors	Grid Manager
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Fall from heights	Safety	1. Defective equipment 2. Collapsing of ladder 3. Falling objects 4. Use of incorrect equipment 5. Inappropriate use of access equipment (Overreaching, stretching etc) 6. Uneven floor causing instability which could result in losing footing and fall from ladders	Eskom HV Plant Employees/ Contractors	HV Plant Manager

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Occupational Health and Safety Baseline risk assessment template				
HV Plant: Supply and delivery of bulk water at Grassridge, Poseidon and Delphi Subsation as and when required				
Khunjulwa Dzulane Errol Nkewana		Authorised by:	Name:	
			Designation:	
			Date:	
Refer to Occupational Health and Safety Risk assessment procedure 32-520				
Exposure patterns	What are the possible consequences?	Existing Controls	Risk Priority Rating	
The frequency and duration the person/group is exposed to the hazard e.g. As and when required for 3 hrs.	Consider the worse case scenario without controls?	Include: - Preventative Controls (controls implemented to eliminate hazards or reduce the likelihood of the risk occurring), and - Reactive Controls (controls implemented to reduce the immediate impact of the risk occurring) Elimination Substitution Engineering controls Administrative controls Personal protective equipment (PPE)	Consequence	Likelihood

As and when required	First Aid Time Injury Fatalities Medical Incident Property damage Lost	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Pre –trip inspections to ensure that the vehicle is in good condition before driving. • Regular maintenance and vehicles are serviced regularly as per the manufacture's specification or when required to ensure that the vehicle is in a roadworthy condition as per the manufacture's instruction. Personal protective equipment (PPE): None	6	B	I
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Whenever vehicles are purchased	Fatality Lost Time Injury Medical Incident damage Property	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • All vehicle must be fitted with airbags, ABS, power steering, fitted with seatbelts, etc • Vehicles must be provided with first aid kit, warning triangle and fire extinguisher. • Vehicle and driver safety compliance confirmation is completed by Eskom employees and Monitoring of vehicles for compliance. • Regular vehicle inspections and audits Personal protective equipment (PPE): None	5	C	II
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As and when required	Fatalities Lost Time Injury Medical Incident	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Employees to do road / trip planning and risk assessment prior to embarking on a trip. • Employees should take resting period while travelling / driving to site ideally not longer than 2 hours. • Driver fitness to be discussed with Manager if fatigued • Employees' vehicles must be maintained to be in good working condition. Personal protective equipment (PPE): None	6	B	I
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As and when required	Fatalities Lost Time Injury Medical Incident damage Property	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Drivers not to drive vehicle when under the influence of any intoxicating substances. • Alcohol testers available for adhoc alcohol testing. • Eskom Life saving rules available and life saving rules acknowledgements are signed by both Eskom employees/ contactors Awareness during SHEQ meetings/ lessons learned/ road safety campaigns • Driver risk evaluation/Defensive & advance driver training . • Medical Fitness is conducted. • Employees are having National Drivers Licence and eskom driver permit. • Alco testing is done randomly • Behavioral safety and Driver observations conducted Personal protective equipment (PPE): None	6	B	I
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As and when required	Fatalities Lost Time Injury Medical Incident Property damage Property	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Monitor and analyse driver behaviour on EKS vehicle monitoring system and encourage good driving • Drivers are limited to three people per vehicle as per TEXCO decision. • Discuss Southern Grid driving charter during statutory safety meetings / departmental meetings • Monitor and analyse Drive cam system that is installed on Eskom SG vehicles. • Implement recommendations as per driver assessment outcome • Life Saving rules are available. • Training was done for Drive Cam. • EKS Vehicle reports are analysed. Personal protective equipment (PPE): None	6	B	I
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As and when required	First Aid Medical Incident Lost Time Injury Fatality Property damage	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • All drivers driving for Eskom business are in possession of valid driver's licence, Eskom permit and specialised driver licence. • Eskom Drivers undergo defensive driver training and driver evaluation before issued with Eskom driver permit or authorised to drive for Eskom business. • Inexperienced drivers drive under close supervision of experienced driver. • All drivers to do 2 yearly driver risk profile assessment • Driver evaluation assessment is conducted to All Eskom drivers. Personal protective equipment (PPE): None	6	B	I
As and when required	First Aid Medical Incident Lost Time Injury Fatality Property damage	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • All drivers before allowed to drive for Eskom business do medical surveillance and be in possession of Eskom permit. • Drivers are encouraged to inform their Managers/ Supervisors of any existing health conditions that render them unfit to drive. Personal protective equipment (PPE): None	6	B	I

As and when required	Fatalities Lost Time Injury Medical Incident damage Property	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Drivers to do risk assessment as they drive and adjust speed as per the environmental condition. • Drivers to be cautious when driving in an adverse weather condition and plan the routes properly. Use drivers lights at all times to be seen by other road users. • Awareness during SHEQ meetings/ lessons learned/ road safety campaigns/ Driver risk evaluation/Defensive & advance driving training Personal protective equipment (PPE): None	6	B	I	
As and when required	First Aid, Medical Incident Lost Time Injury Fatalities, Property damage	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Be on the lookout for animals on the road or on the sides of the road. • Adjust speed where necessary and as per the road warning signs Personal protective equipment (PPE): None	6	B	I	

As and when required	First Aid, Medical Incident Lost Time Injury Fatalities, Property damage	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Caution should be taken when driving in an uneven, damaged and gravel road conditions or an alternative route should be taken. • Reduce speed as per road condition. • Adhere to prescribed speed limit and road warning signs. • Awareness during SHEQ meetings/ lessons learned/ road safety campaigns/ Driver risk evaluation/Defensive driving training. • Drivers are not allowed to drive over 60kms on gravel roads. • Effective coaching of drive cam and EKS vehicle analysis. Personal protective equipment (PPE): None	6	B	I
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As and when required	First Aid, Medical Incident Lost Time Injury Fatalities, Property damage	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Caution should be taken when driving in an uneven, damaged and gravel road conditions or an alternative route should be taken. • Reduce speed as per road condition. • Adhere to prescribed speed limit and road warning signs. • Awareness during SHEQ meetings/ lessons learned/ road safety campaigns/ Driver risk evaluation/Defensive & advance driving training. • Drivers driving in pairs. Personal protective equipment (PPE): None	6	B	I
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As and when required	First-aid treatment case Medical Lost Time Injury Fatalities Property damage	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Route risk assessment • Keep informed through media platforms • Avoid areas where there are protests • Make use of alternative routes • Lessons learnt are shared throughout the Grid Personal protective equipment (PPE): None	6	B	I
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As and when required	First-aid treatment case Medical Lost Time Injury Fatalities Property damage	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Pretrip inspections • Route risk assessment • Driver training • Driving safe work method • Make use of alternative routes • Lessons learnt are shared throughout the Grid Personal protective equipment (PPE): None	6	C	I
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As and when required	First Aid, Medical Incident Lost Time Injury Fatalities, Property damage	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • 4 X 4 Training is provided to all employees • Driver evaluation and Permit issued specifically for driving 4 X 4 • Driver risk profile assessment are done • Driver safety initiatives and safety talks • BSO's and Job observations are done • EKS REPORT is monitored • Pre trip inspections are done Personal protective equipment (PPE): None	6	B	I
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As and when required	First-aid treatment case, and temporary discomfort case, Medical and Lost Time Incidents	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: • Floor slippery warning signs are posted where floor is washed. • SHE Rep inspection • Signage on the staircase (hold handrail) • Sharing of lessons learnt for similar incidents Personal protective equipment (PPE): None	4	B	III
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As and when required	First Aid Incident Medical Incident Lost Time Injury	Elimination: Not possible Substitution: Not possible Engineering controls: Not possible Administrative controls: Safe work methods and job observation for climbing of structure is available Ladder is used for light work for short duration. All access equipment (i.e. transformer ladders and cat ladders) suitable for purpose checked before use and maintained in good condition. Frequent documented checks on ladder to ensure safe working condition Reporting procedure in place for identified defective items with prompt removal /remedial action User trained in use of ladders for minor inspection / maintenance tasks. Access equipment restricted to those trained and competent in use. Correct handling of ladder when working in a substation is important. Correct angle of ladder is ensured. Secure ladder Employee is not allowed to work alone when using ladders. Staff to re-position ladder rather than overstretch. Floor surfaces suitable to use (firm and even surface) Persons using access equipment to wear appropriate footwear Securely stored when not in use. Lock away defective ladders to prevent usage. Consideration given to environmental conditions prior to starting work. No work to be undertaken in adverse weather conditions (wind, rain, snow etc.) Ensure rungs are clear of slippery substances, ice, mud etc. Planned tak observation, BSOs Safety toolbox talks	4	B	III

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Fully effective	Maintain and monitor existing controls	Maintenance Inspection Audits	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 32-285 Medical surveillance • 32-95 Latest Rev. Environmental, Occupational Health and Safety Incident Management Procedure • 240-131838225 Occupational Health and Safety Incident Management Definitions and Classification Parameters • 240-4388327 Latest Rev Employees right of refusal to work in an
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Fully effective	Maintain and monitor existing controls	Inspections Audits	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 32-285 Medical surveillance • 32-95 Latest Rev. Environmental, Occupational Health and Safety Incident Management Procedure • 240-131838225 Occupational Health and Safety Incident Management Definitions and Classification Parameters • 240-4388327 Latest Rev Employees right of refusal to work in an
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Fully effective	Maintain and monitor existing controls	Monitoring incident trend	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 32-285 Medical surveillance • 32-95 Latest Rev. Environmental, Occupational Health and Safety Incident Management Procedure • 240-131838225 Occupational Health and Safety Incident Management Definitions and Classification Parameters • 240-4388327 Latest Rev Employees right of refusal to work in an
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Fully effective	Maintain and monitor existing controls	Alcohol Testing Observation Incident trends	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 32-285 Medical surveillance • 32-95 Latest Rev. Environmental, Occupational Health and Safety Incident Management Procedure • 240-131838225 Occupational Health and Safety Incident Management Definitions and Classification Parameters • 240-4388327 Latest Rev Employees right of refusal to work in an
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Fully effective	Maintain and monitor existing controls	Monitoring	Observation	HV Plant Supervisors, Contractor site Supervisor • Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 32-285 Medical surveillance • 32-95 Latest Rev. Environmental, Occupational Health and Safety Incident Management Procedure • 240-131838225 Occupational Health and Safety Incident Management Definitions and Classification Parameters • 240-4388327 Latest Rev Employees right of refusal to work in an
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Fully effective	Maintain and monitor existing controls	Proof of Assessment evaluation, Incident trends	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure
Fully effective	Maintain and monitor existing controls	Inspection Incident trends Audit,	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure

Fully effective	Maintain and monitor existing controls	Observation, Incident trends, Monitoring	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure
Fully effective	Maintain and monitor existing controls	Observation, Incident trends	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure

Fully effective	Maintain and monitor existing controls	Observation, Incident trends	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act, 1993 (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 240-62196227 Eskom life saving rules procedure • 240-62946386 Vehicle Driver Safety Management Procedure • 32-520 Occupational Health & Safety Risk Assessment Procedure
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Fully effective	Maintain and monitor existing controls	Incidents trend/Safety Stats	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act, 1993 (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 240-62196227 Eskom life saving rules procedure • 240-62946386 Vehicle Driver Safety Management Procedure • 32-520 Occupational Health & Safety Risk Assessment Procedure
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Fully effective	Maintain and monitor existing controls	Incident trends	HV Plant Supervisors, Contractor site Supervisor	PSIRA Security Operating Procedures Occupational Health and Safety Act, Act 85 of 1993 (OHS Act) 32-520 Occupational Health & Safety Risk Assessment Procedure 32-95 Latest Rev. Occupational Health and Safety Incident Management Procedure 240-131838225 Occupational Health and Safety Incident Management Definitions and Classification Parameters Std
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Mostly effective	Engineering Control: the use of vehicles with hamer bumper	Incident trends	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act, 1993 (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 240-62196227 Eskom life saving rules procedure • 32-520 Occupational Health & Safety Risk Assessment Procedure • 32-95 Latest Rev. Environmental, Occupational Health and Safety Incident Management Procedure • 240-131838225 Occupational Health and Safety Incident Management Definitions and
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Fully effective	Maintain and monitor existing controls	EKS Vehicle monitoring Incident trends Audit	HV Plant Supervisors, Contractor site Supervisor	• Occupational Health and Safety Act, 1993 (Act No. 85 of 1993) • National Road Traffic Act, 1996 (Act No. 93 of 1996) • 240-62946386 Vehicle and Driver Safety Management Procedure 32-345 Vehicle safety specification Latest rev. 240-62990141 Driver risk profile assessment • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 240-62196227 Eskom life saving rules procedure • 240-62946386 Vehicle Driver Safety Management Procedure • 32-520 Occupational Health & Safety Risk Assessment Procedure • 32-285 Medical surveillance
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Fully effective	Maintain and monitor existing controls	BSO's Incident records SHE Rep inspection	Departmental Manager	• Occupational Health and Safety Act (Act No. 85 of 1993) • General Safety Regulations, 1986 • General Administrative Regulations, 2003 • 32-477 Safety Health and Environment Training and Development • 32-285 Medical surveillance • 32-95 Latest Rev-Occupational Health and Safety Incident Management Procedure • 240-131838225 Occupational Health and Safety Incident Management Definitions and Classification Parameters
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Fully effective	Maintain and monitor existing controls	Ladder Inspection sheets	HV Plant Supervisors and Technical Supervisor, Contractor site Supervisor	• Occupational Health and Safety Act, 1993 (Act No. 85 of 1993) • General Safety Regulations, 1986 • General Administrative Regulations, 2003 • Compensation for Occupational Injuries and Diseases Act, Act 130 of 1993 (COID) • 240 - 82501344 TX DIVISION Fall protection plan • 240-62196227 Eskom life saving rules procedure • 240-43848327 Right to Refuse to Work in an unsafe condition procedure • 32-477 Safety Health and Environment Training and Development • 240-44175132 Eskom Personal Protective Equipment • 32-285 Medical surveillance • 32-95 Latest Rev. Occupational Health and Safety Incident Management Procedure • 240-131838225

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Target Date		Current Status	Integrated Risk Management (IRM) reference number	
Once a date has been agreed to, this can not be changed (if applicable)		Pending, In Progress, Complete (if applicable)	Where applicable, add IRM system reference number for tracking of treatment actions. (applicable to risks that have an impact on business objectives or require intervention from Senior or Executive management such as impending major engineering projects as a control)	

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